



Ministry General Information

Ministry Name Ladue Chapel Presbyterian Church	Presbytery Giddings-Lovejoy	Synod Mid-America
Email mail@laduechapel.org	Preferred Phone 314-993-4771	Website Address www.laduechapel.org
Mailing Address 9450 Clayton Rd, Ladue, MO 63124-1568	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size 1001-1500 members	Curriculum Varied for adult education with monthly speakers and discussions.	Average Worship Attendance 253
Church School Attendance 75		
Intercultural Composition		

Information about the Position

Position Requirements	
Position Type(s) Associate Pastor (Other)	Language Requirements English
Experience Required Up to 2 Years	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? No
Training/Certificate Requirements Clinical Pastoral Education Training	

Ministry Requirements

Church Mission/Vision Statement

Ladue Chapel Presbyterian Church Mission Statement
Ladue Chapel is a congregation of God's people, welcoming all, illuminating faith, serving God and neighbor and making a difference on behalf of Christ. Core Values
We celebrate the following values in our service to God and one another: • Community—Working to foster a community of hospitality where all members, friends and visitors feel welcomed, loved and affirmed • Curiosity—Striving to use spiritual curiosity to discover God's message for us today and how we reach outside the windows of Ladue Chapel • Generosity—Giving freely of time, talent and treasure • Compassion—Serving others in our midst and beyond with love and understanding. • Beauty—Glorifying God and feeling the awe of God's presence in worship through the abundant use of God's gifts of art, music and nature. • Joy—Celebrating God's gifts and being inspired in different ways to share God's blessings.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

- Participate in leading worship, including preaching relevant, scripture-based sermons
- Sustain a collaborative spirit within a talented and closely-knit senior staff and support staff
- Work with staff and members to develop and lead a revitalized youth ministry
- Participate with other staff in providing pastoral care, including officiating at weddings and funerals and visiting hospitals
- Work with the Adult Education and Spirituality Committee to develop and present programs to challenge adults to grow in faith, biblical understanding and an appreciation of the intersection between faith and art
- Provide guidance to the mission work of the church in service to the broader community and world
- Act as direct staff support to the Deacons, Stephen Ministers, Youth and Children's Committee, Adult Education and Spirituality Committee, Mission Committee and other committees as determined in collaboration with senior staff
- Build personal relationships with members young and old, with the goal of knowing each person by name
- Participate in the work of the Presbytery of Giddings-Lovejoy
- Encourage and participate in interfaith activities

Compensation & Housing

Minimum Effective Salary

91000

Housing Type

Housing allowance

MDP - Narratives

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Ladue Chapel is located in Ladue, an affluent suburb in St. Louis County, Missouri. The greater St. Louis metropolitan area, as a whole, faces substantial challenges and is where we focus our mission/service to help those in need. To address emerging needs impacting our community, it is important for us to understand the nature and context of the community. This involves considering factors such as demographics, socioeconomic status, cultural diversity and local challenges. Engaging with our congregation has provided valuable insights as to local organizations in need of assistance. Ladue Chapel's mission initiatives focus on specific areas such as youth, education, healthcare, housing and feeding the hungry. Collaboration with local organizations, other congregations and community leaders enhance the effectiveness of these efforts. Engaging in partnerships and building relationships within the community are crucial for Ladue Chapel. By working together with community members and our congregation, we can identify the most pressing needs and tailor our mission initiatives accordingly. We strive to regularly evaluate and adapt our approach based on feedback and evolving community dynamics for meaningful, long-term impact. Overall, addressing emerging needs requires active listening, adaptability, collaboration and a commitment to understanding and serving the community in a meaningful way.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our new associate pastor will work directly with the head pastor, Music Minister, Director of Spiritual Life, and Director of Faith Formation and Family Ministry, as part of the church's close-knit leadership team. The ideal candidate must be a strong leader - courageous, open to new ideas, flexible, excited for growth and capable of achieving tasks in a creative and dynamic way. Collaboration with church leadership, Session, Deacons, committees and staff, along with open communication with church members, is integral to Ladue Chapel's successful progress. As pastoral care will be a key responsibility, this person must be someone who is willing to love our church and our members and become an active part of our Ladue Chapel family - a critical element in retaining current members and attracting new families and members to Ladue Chapel. This commitment will not only help maintain our existing members but also attract new families and individuals to join and flourish within the community of Ladue Chapel.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek an associate pastor with the following skills, gifts and training: • deep commitment to Christ, the church, its members, as well as the community • excellent preaching, teaching and communication skills • solid educational background, scholarly understanding of scripture and strong spiritual foundation • experience in organizing and leading youth programming for middle school and high school youth and their families • ability to connect and relate to all ages, backgrounds and beliefs • extensive knowledge and experience in pastoral care, especially for aging congregants, Stephen Ministry or Clinical Pastoral Education would be a plus • compassionate listener, able to speak with members with empathy and understanding • a leader, collaborator, creative mindset, open to working with staff and lay leaders, possessing a positive and humorous approach to ministry

List any links that support the answers to your narratives or highlights ministries within your church/organization.

<https://laduechapel.org/> https://laduechapel.org/wp-content/uploads/sites/12/2023/06/2023-Mission-Study_v4.pdf

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The mission statement of Ladue Chapel clearly articulates our vision for ministry, "Ladue Chapel is a congregation of God's people, welcoming all, illuminating faith, serving God and neighbor and making a difference on behalf of Christ." Our ministry is rooted in action—welcoming, illuminating, serving and making a difference. When we inspire and equip our members to contribute their time and talents within the church and the broader community, we seek to become the embodiment of Christ's compassion and action. Our core values, as set out in our mission statement - community, curiosity, generosity, compassion, beauty, joy - guide us in fulfilling this vision. Ladue Chapel has a rich history of providing scripture-based preaching, a superb music program, Christian education and Bible studies for all ages. We actively support local and global mission opportunities, recognizing the impact that our time, talent and treasure can make. We strive every day to minister to God's people in our congregation, in the wider community and

across the world.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Pastoral Care: Building meaningful relationships with congregants of all ages, especially as they experience major life events and crises; working directly with senior staff, the Deacons, and Stephen Ministers in providing member care. **Youth and Family Ministry:** In collaboration with senior staff and members, create a program of youth events aimed at revitalizing the youth and family ministry. This initiative seeks to engage both youth and young families in meaningful ministry and service activities while also fostering their integration into the broader life of the church. **Adult Education:** Enhancing the spiritual growth of members by leading worship and providing inspiration from the pulpit; working with the Adult Education and Spirituality Committee to develop educational opportunities for adults; provide leadership to intellectually and spiritually challenge members to grow in biblical knowledge and understanding; and to help deepen the faith of members and their understanding of broader community and global issues through educational programs and events. **Mission:** Supporting the work of the Mission Committee, and assisting it in identifying mission programs and hands-on mission projects for members; encouraging a focus on service to the wider community by supporting and promoting mission programs offering financial assistance to local, national, and international communities; participating in interfaith activities; demonstrating concern for broader social justice issues.

Optional Links

Ladue Chapel Presbyterian
Church - Website - <https://laduechapel.org/>

Ladue Chapel Mission Study - 2023 Mission
Study - <https://laduechapel.org/wp-content/uploads/sites/12/2023/06/2023-Mission-Study-v4.pdf>

References

Reference #1

The Rev. Melanie Smith
Former Associate Pastor
314-725-3840
melanie.smith@trinityucity.org

Reference #2

The Rev. Dr. Susan R. Andrews
Former Interim Head Pastor
914-815-6507
srandrews1015@gmail.com

Reference #3

Ms. Anne Duncan
Former Member and Clerk of Session
314-250-2846
annebaeckerduncan@gmail.com

Self-Referral Contact Information

COM

Ellen Gurnon

Email Address

revelgurnon94@gmail.com

PNC

Name: Co-Chairs: Scott Mullis and Jo Dyroff

Preferred Phone

Scott Mullis: 314-596-7056/ Jo Dyroff: 314-852-3958

Email Address

Scott Mullis: scottmullis@me.com / Jo Dyroff:
jdyroff@gmail.com

Address

Scott Mullis: 906 Chapel Oaks Rd. / Jo Dyroff: 15
Woodoaks Trail St. Louis MO 63124

Fax

Jo Dyroff: 314-727-2101

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